



Delaware Based Industrial Contractor's Steel Division is looking for a proven winner looking to join a 30-year 35MM company. If you are looking for a rewarding career move with incredible potential for future opportunity; be more than just an employee somewhere; see below.

ShureLine Construction is looking for a Construction Manager that would direct and control all site construction activities for our Structural Steel division. The candidate will be responsible for budgeting, organization, implementation, scheduling and financial performance of the projects.

**Experience:**

**Job Responsibilities:**

- Oversee and direct construction projects from Project Manager from conception to completion.
- Review the project in-depth to schedule deliverables and assess estimate costs and profitability goals.
- Oversee all onsite and offsite construction to monitor compliance with local building and OSHA and ShureLine safety requirements.
- Knowledge / Management of AISC certification requirements. (Field)
- Manage equipment and tool inventory for field execution work.
- Supervise daily General Foreman employee logs and monitor progress, problems, change orders, etc.
- Develop, track and report on project schedules internally and externally to customers.
- Conduct an in-depth analysis of the project to identify critical path items and deliverables timing and sequencing.
- Establish risk factors, then manage and mitigate them to ensure that construction meets desired outcomes.
- Communicate with local authorities to obtain licenses and permits for the project if/when required.
- Work with VP, CFO and CEO on all projects cost reporting, cost to completes, WIP and overall performance metrics.

**Job Requirements:**

- Coordinate and direct ShureLine personnel and subcontractors.
- Manage rental equipment efficiencies on projects to minimize rental timeframes.
- Meet contractual conditions of performance as it relates to agreed upon schedules.
- Review the work progress on daily basis as applicable.
- Prepare internal and external reports pertaining to job status.
- Proven experience in the Microsoft Office platform. Sage/Timberline experience very helpful.
- Plan ahead to prevent problems and resolve any emerging ones.
- Negotiate terms of agreements, change orders and understand AIA contract language.
- Analyze, manage and mitigate risks.
- Ensure quality construction standards and the use of proper construction techniques.
- Advanced knowledge of construction management processes, means and methods.
- Expert knowledge of Architectural, Steel Plans/ Elevations and Fabrication Detail Drawings.
- Understanding of all facets of the Steel Fabrication/Erection construction process.
- Familiarity with construction management software packages.
- Competent in conflict and crisis management.
- Leadership and human resources management skills. Ability to plan manpower requirements long term.
- Excellent time and project management skills.
- Ability to be a team player.
- Candidate must possess a valid Driver's License.



- Candidate must have the ability to pass a drug screening and a criminal background check may be required.

**Education and Experience:**

- 5 years' Construction Management experience with a Structural Steel background

**Compensation:**

Salary Range: \$100,000.00 - \$120,000.00 per year

\$5,000 Bonus after 30 days of service.

Bonus potential 10,000-50,000 calculated via profit center team bonus calculator.